

**JOB DESCRIPTION: ROAD CREW MEMBER**

**STATUS: NON-EXEMPT**

**DESCRIPTION:** An employee in the position of Road Crew Member performs a variety of skilled and semi-skilled road duties requiring strenuous physical effort and frequent exposure to inclement working conditions.

**REPORTING RESPONSIBILITIES:** The employee reports and receives work assignments from the Roadmaster.

**ESSENTIAL DUTIES:** Operate road department vehicles and tractors in safe and productive manner.

General Township property and road maintenance and repair including, but not limited to:

- Road paving, patching, raking and crack sealing
- Installation and repair of street signs
- Remove trees and/or branches from roadways
- Assist in traffic control as needed
- General cleaning and washing of vehicles and equipment
- General clean up of garage
- Light carpentry work
- Move heavy boxes or equipment and large bulky objects
- Snow and ice control
- Plow roads
- Load cinder trucks
- Apply salt/cinders as instructed
- Perform and/or assist in mowing program.
- Perform other tasks as assigned by the Roadmaster

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

Knowledge of and experience in using a variety of hand and power tools including, but not limited to: mowers, saws, trimmers, etc.

- Ability to understand and follow oral and written instructions
- Ability to work independently without constant supervision
- Ability to perform a variety of manual tasks
- Ability to perform heavy manual labor for prolonged periods, often under adverse climatic conditions
- Ability to learn the operations of special road department equipment such as spreader, steam cleaner, air compressor, jack hammer, power washer, etc.
- Ability to work in excess of eight (8) hours per day
- Ability to respond to call out at any hour of any day or night

- Ability to operate vehicles and equipment in a safe manner
- Ability to walk, lift and bend while carrying heavy objects
- Ability to learn and perform new tasks, and show initiative to perform these tasks without direct supervision
- Sufficient physical strength and freedom from disabling defects to lift heavy objects and work under adverse weather conditions.

**REQUIRED EDUCATION AND EXPERIENCE:** High school diploma or G.E.D. or Three (3) years CDL experience (certification) and road maintenance experience.

**REQUIRED LICENSES:** Must hold a valid "Class B" PA Commercial Driver's License (CDL). Candidate must pass a physical examination.

**RANDOM DRUG TEST:** The employee who holds this position is required to submit to random drug testing in accordance to Township procedures.